

MODIFICATIONS OF BOARD OF EDUCATION REDUCTION-IN-FORCE

PROCEDURES

SEC. 138. The District of Columbia Government Comprehensive Merit Personnel Act of 1978 (D.C. Code, sec. 1-601.1 et seq.), is amended—

(1) in section 301 (D.C. Code, sec. 1-603.1)

(A) by inserting after paragraph (13), the following new paragraph:

"(13A) The term 'nonschool-based personnel' means any employee of the District of Columbia public schools who is not based at a local school or who does not provide direct services to individual students"; and

(B) by inserting after paragraph (15), the following new paragraph:

"(15A) The term 'school administrators' means principals, assistant principals, school program directors, coordinators, instructional supervisors, and support personnel of the District of Columbia public schools";

(2) in section 801A(b)(2) (D.C. Code, sec. 1-609.1(b)(2)(F))—

(1) by striking "(L) reduction-in-force" and

inserting "(L)(i) reduction-in-force"; and

(2) by inserting after subparagraph (L)(i),

the following new clause:

"(ii) notwithstanding any other provision of law, the Board of Education shall not issue rules that require or permit nonschool-based personnel or school administrators to be assigned or reassigned to the same competitive level as classroom teachers";

and (3) in section 2402 (D.C. Code, sec. 1-625.2),

by adding at the end the following new subsection:

"(f) Notwithstanding any other provision of law, the Board of Education shall not require or permit nonschool-based or school administrators to be assigned or reassigned to the same competitive level as classroom teachers";

SEC. 139. (a) Notwithstanding any other provision of law, rule, or regulation, an employee of the District of Columbia Public Schools shall be—

(3) classified as an Educational Service employee;

(4) placed under the personnel authority of the Board of Education; and

(5)

subject to all Board of Education rules.
(b) School-based personnel shall constitute a separate competitive area from nonschool-based personnel who shall not compete with school-based personnel for retention purposes.

MODIFICATION OF REDUCTION-IN-FORCE PROCEDURES

SEC. 140. (a) Section 2401 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978 (D.C. Code, sec. 1-625.1 et seq.) is amended by amending the third sentence to read as follows: "A personnel authority may establish lesser competitive areas within an agency on the basis of all or a clearly identifiable segment of an agency's mission or a division or major subdivision of an agency."

(b) The District of Columbia Government Comprehensive Merit Personnel Act of 1978 (D.C. Code, sec. 1-601.1 et seq.) is amended by section 149 of the District of Columbia Appropriations Act,